

Date : 29/09/2016 12:39:12 PM

From: "PATERSON Alyse"

To : "GEORGE Catherine"

Cc : "CLOUSTON Beth"

Subject : RE: Koala survey

Attachment : [image001.png](#); [image002.png](#); [image004.png](#); [image006.png](#); [image009.png](#); [image010.png](#);

Hi Catherine,

Would you be able to confirm for me that the consultation will be open for three weeks, so from 30/09/16 – 21/10/16? Our ministers office just want to be sure of dates for the media release.

Kind Regards,



Alyse Paterson

Communications Officer

Corporate Communications

Department of Environment and Heritage Protection

Department of National Parks, Sport and Racing

P 07 3339 5819 QNET 74819

Level 6, 400 George Street Brisbane QLD 4000

GPO Box 2454 Brisbane QLD 4001

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From: GEORGE Catherine

Sent: Wednesday, 28 September 2016 4:43 PM

To: PATERSON Alyse

Cc: CLOUSTON Beth

Subject: RE: Koala survey

Thanks Alyse, looks good. Please commence the process to publish the survey.

Cheers
Catherine

From: PATERSON Alyse

Sent: Wednesday, 28 September 2016 4:22 PM

To: GEORGE Catherine

Cc: CLOUSTON Beth

Subject: RE: Koala survey

Hi Catherine,

Please see updates as discussed <https://www.surveymonkey.com/r/CT6PXZ6>

For your approval.

Kind Regards,



Alyse Paterson

Communications Officer

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From: PATERSON Alyse

Sent: Wednesday, 28 September 2016 9:39 AM

To: GEORGE Catherine

Cc: CLOUSTON Beth

Subject: RE: Koala survey

Thanks Catherine, I've made these changes.

<https://www.surveymonkey.com/r/BLDQG98>

If you're happy with the survey now I will submit the pages to the Get Involved team and our web team to get these ready to go live.

Thanks,



Alyse Paterson

Communications Officer

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From: GEORGE Catherine

Sent: Wednesday, 28 September 2016 8:40 AM

To: PATERSON Alyse

Cc: CLOUSTON Beth

Subject: RE: Koala survey

Thanks Alyse, looks great!

I have a couple of comments and edits:

- Under Q2 where it references that the existing measures are attached, can this be a hyperlink within the question? I think if respondents have to go back a step to access a hyperlink, it probably won't happen.
- Remove the words 'and subordinate legislation' from item G in Q3 and Q4
- Q7 refers to 'answers for Q4' – this should be Q6
- I think it would read better if Q8 and Q7 were swapped in order

Looking at how this is now structured, I think it would be good, if possible, to have another question after Q3 that is an open text field with the text: Why do you consider that these measures are working well?

I'll be in a meeting for most of the morning, and I'll catch up with you at lunch.

Regards
Catherine

From: PATERSON Alyse
Sent: Tuesday, 27 September 2016 4:17 PM
To: GEORGE Catherine
Subject: RE: Koala survey

Hi Catherine,

Please take a look at the draft survey here <https://www.surveymonkey.com/r/BLDGQ98> - I have reworded Q.3 and Q.4 slightly to make it easier for respondents, let me know what you think. We can add the alphabetised letters to the 'additional info' document to make it clear.

This will sit as a link on the Get Involved page. We should be able to add a link to the prelude text before Q.3 that will link to the 'additional info' document which will make it easier for respondents to refer to.

I was also speaking with my manager, and we would like to recommend the previously discussed suggested answers to Q.6. This is based on our responses to the crocodile survey that was conducted earlier this year – and many of the respondents were average joes who may not necessarily have the assumed knowledge to be able to answer these questions accurately. We can include a free text 'Other' field if the respondent wants to add more, but we just feel that this tactic will ensure that you get the quality data that you require.

Thanks,



Alyse Paterson

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From: GEORGE Catherine

Sent: Monday, 26 September 2016 4:39 PM

To: PATERSON Alyse

Subject: RE: Koala survey

Thanks Alyse – it would probably sit best on: <http://www.ehp.qld.gov.au/wildlife/koalas/legislation/index.html>

Yes please to having the introductory text on the EHP website.

Cheers
Catherine

From: PATERSON Alyse
Sent: Monday, 26 September 2016 4:35 PM
To: GEORGE Catherine
Subject: RE: Koala survey

No problem.

In regards to the existing measures, it looks like we will need to place it on our website somewhere and have a link to it from the Get Involved page as Survey Monkey has some word limit restrictions when it comes to placing text.

Do you have a page on our website that you think this would best sit on, and also would you like the introductory text to sit on the EHP website with a link to the Get Involved page and survey?

Thanks,



Alyse Paterson
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From: GEORGE Catherine
Sent: Monday, 26 September 2016 3:52 PM
To: PATERSON Alyse
Subject: RE: Koala survey

Hi Alyse, I think we need both because a group's head office might be in a different location to the area they are describing in Q6. Also, their local area might be more than just one postcode.

Cheers
Catherine

From: PATERSON Alyse
Sent: Monday, 26 September 2016 3:50 PM
To: GEORGE Catherine
Subject: RE: Koala survey

Great, thanks Catherine. Happy with your suggestions. The only last question I have is if we need to have Q.6 as we already ask for the postcode at the beginning of the survey?



Alyse Paterson
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From: GEORGE Catherine
Sent: Monday, 26 September 2016 3:34 PM
To: PATERSON Alyse
Subject: Koala survey

Hi Alyse – couple of edits and a comment in the attached.

Kind regards
Catherine



Queensland
Government

Date : 26/09/2016 3:05:51 PM

From : "PATERSON Alyse"

To : "GEORGE Catherine"

Subject : RE: Document3

Attachment : Koala survey.docx;image001.png;image003.png;

Hi Catherine,

I'll set the questions up in survey monkey and see what works best with the list of existing measures in regards to usability. I will let you know.

In regards to a couple of the questions, I have suggested minor changes to the wording to ensure we get the best quality responses. They're in track changes – let me know what you think.

Thanks,



Alyse Paterson

Communications Officer

Corporate Communications

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From: GEORGE Catherine

Sent: Monday, 26 September 2016 1:00 PM

To: PATERSON Alyse

Subject: Document3

Alyse,

Attached as discussed are the survey questions for the Get Involved koala consultation.

Note that Q3 asks respondents to comment on existing measures for koala conservation and to help with the response, a list has been created. I have included this list at the end of the document (and referenced this in the question). I hope this will be okay in terms of formatting for the survey, alternatively this question could be its own page and the text could be included on this page after the question.

Regards
Catherine

Online survey

Have your say on protecting Queensland's koalas

The Queensland Government has been progressively building a program of koala protection measures over the last 20 years to address the decline in the koala population in South East Queensland. While many of the measures have saved the lives of individual koalas, the population has continued to decline.

The Government is now reviewing its koala programs and initiatives to identify what needs to be changed to maintain South East Queensland's koala populations.

While the Government will be drawing on the latest research and reflecting on how to improve its current strategies, it also wants to capture the views of the community and the key stakeholders who have been working within the community on their own initiatives to protect local koala populations.

This survey is designed to give you a chance to have a say in the koala's future in Queensland.

Q.1 Are you:

- An individual
- Community group
- Government
- Peak body
- Conservation group
- Other, please describe:

Q.2 What is your postcode?

Q.3 There are a number of existing measures for the protection of koalas that have been implemented by the Queensland Government, ranging from habitat purchases to planning mechanisms. Of these measures, are there any that you consider to be working well? Are there any that are not achieving outcomes? Are there areas where improvements could be made? Details of the existing measures are attached (please scroll to the bottom of this page for a list of current measures).

Q.4 What are the threats that are having the greatest impact to koalas in your local area?
(should we have some suggested options, eg. Tree clearing, predators, vehicles etc. and then an other box at the end?)

Q.5 Please describe your local area, for example, this could be a local government area or region Can this be clarified a little? Perhaps provide some options to choose from?

Q.6 Why do you consider that these threats are having the greatest impact? Can this be moved so that it sits after Q. 4?

Q.7 Can you recommend measures that could address these threats? These could be new measures, or amendments to existing measures.

Q.8 Do you undertake any activities, or record observations, such as koala sightings in your local area, that could be used for monitoring koala conservation?

If you provided a response to Q8, the Queensland Government may contact you to discuss these activities further. If you consent to being contacted, please provide your contact details:

Name:

Organisation:

Phone:

Email:

Q.9 Do you have any further comments:

List of key State Government current measures for koala protection in Queensland

Planning instruments

Sustainable Planning Act 2009: establishes an efficient, effective, transparent, integrated, coordinated, and accountable system of land use planning , development assessment and related matters that facilitates the achievement of ecological sustainability.

State Planning Policy 2014 (SPP) defines State planning interests including biodiversity. Local government planning schemes are required to reflect these policies. The SPP biodiversity planning policies require local government planning schemes to avoid, minimise and offset impacts on matters of State environmental significance (MSES), protect corridors and facilitate a net increase in koala bushland habitat in SEQ. The SPP is supported by a map of the areas of MSES, including threatened species habitat throughout the State (including essential habitat for koalas).

SEQ Regional Plan 2009 – 2031: Contains koala planning policies similar to the SPP and supports the principle that koala populations in the region are enhanced through the protection, management and the achievement of a net gain in bushland koala habitat and through managing conflict with urban development.

South East Queensland Koala Conservation State Planning Regulatory Provisions 2010 (SPRP): a higher order planning instrument than the SPP and Regional Plans. The SPRP applies to koala habitat areas under most threat from urban expansion. This incorporates priority koala assessable development areas which are made up of the koala coast and Pine Rivers areas, and the koala assessable development areas which are made up of areas managed under previous state koala conservation initiatives (Koala Conservation areas, Koala Sustainability areas and Urban Koala areas).

Local government planning schemes: All local government planning schemes in the Koala Coast (The Koala Coast is located 20 km south-east of Brisbane and covers an area of 375 km and encompasses portions of three local government authorities: the mainland portion of Redland City, the eastern portion of Logan City and the south-eastern portion of Brisbane City) and Moreton Bay Regional Council are considered to meet the SPP requirements. The SPRP is administered by local governments and applies in addition to planning schemes requirements. Habitat clearing is restricted in priority koala assessable development area and in the koala assessable development area the avoid, minimise, offset principle applies. The SPRP is supported by a koala habitat values map. This map includes rehabilitation areas in addition to habitat areas.

Vegetation Management Act 1999, Regional Vegetation Management Code: The code applies to regulated vegetation including essential koala habitat that occurs outside of urban areas.

Policy and Legislation

Nature Conservation Act 1992 and subordinate legislation: Management of koalas as protected wildlife and special considerations for koalas, e.g. wildlife regulation lists koala as vulnerable wildlife (in the SEQ Bioregion in 2004 and across the State in 2015).

Nature Conservation (Koala) Conservation Plan 2006 and Management Program 2006 – 2016: The main purposes of this plan are—

- (a) to promote the continued existence of viable koala populations in the wild; and
- (b) to prevent the decline of koala habitats, including by providing for the rehabilitation of cleared or otherwise disturbed koala habitats; and
- (c) to promote future land use and development that is compatible with the survival of koala populations in the wild.

Policies relating to sequential clearing, use of a koala spotter, the rehabilitation of injured or sick koalas and translocation remain in place.

This plan identifies Koala Conservation Areas, Koala Sustainability Areas and Urban Koala Areas which were supported by Regional Koala policies in the SEQ Regional Plan 2005.

Code of Practice: care of sick, injured, orphaned protected animals in Queensland: General requirements for care, rehabilitation and release of protected animals, with special requirements for koalas where relevant including conditions for release to the wild and restrictions on translocation outlined in koala conservation plan.

State Government Supported Community Infrastructure (CI) Koala Conservation Policy: ensures State Government agencies consider koala conservation outcomes in the planning and delivery of government infrastructure such as roads and school buildings. State agencies are required to provide a net gain in bushland koala habitat in South East Queensland for unavoidable impacts on higher quality koala habitat.

Queensland Environmental Offsets Act (2014) and subordinate legislation: The Queensland Environmental Offset Policy is used to ensure that environmental offsets for unavoidable impacts on high quality koala habitat, regulated by the SPRP, contribute to the rehabilitation, establishment and protection of koala habitat.

Model local law for the management of dogs: A model local law for the management of dogs was developed as part of the Koala Response Strategy, now incorporated into koala conservation requirements of the Model Local Law No 2 (Animal Management) 2010 template, which has been adopted by local governments in areas where koalas are present, for example Moreton Bay Regional Council, Redlands City Council and Gold Coast City Council.

Support

Moggill koala hospital: The hospital was opened by the Queensland Government in response to public concern about the number of diseased and injured koalas in SEQ.

Daisy Hill koala centre: The Daisy Hill Koala Centre was established by the Queensland Government as a koala education centre, open to the public.

SEQ koala survey & monitoring: koala surveys in the eastern South East Queensland local government areas to gather baseline data on koala distribution. Koala survey data for the eastern South East Queensland local government areas of Moreton Bay, Noosa, Ipswich, Gold Coast, Redland, Logan, Brisbane and the Sunshine Coast is available for Moreton Bay, Noosa, Ipswich, Gold Coast, Redland and Logan. Data for the other areas will be published as they become available.

Koala-sensitive Design Guidelines: guide to koala-sensitive design measures for planning and development activities provides information for managers, land-use planners, infrastructure providers and development proponents.

78B(2)(c) private
Date : 23/09/2016 1:39:15 PM

From: "CLOUSTON Beth"

To : "MOHR Maria"

Cc : "GEORGE Catherine"

Subject : FW: Consultation Plan for Koala Expert Panel

Attachment : 20160915 Consultation Plan for Koala Expert Panel.docx;RE DDG update on the Koala Expert Panel fortnightly meeting .msg;

Hi Maria,

On Friday 16 September, Andrea emailed details of the fortnightly meeting with the Koala Expert Panel (attached for your reference). This email also included a copy of the consultation plan for consideration by the Minister's Office. At the time it was noted that the Koala Expert Panel had identified some components that require further consideration.

The panel have now provided their final input into the plan and the attached version has minor amendments:

- Some groups that were previously in Tier 1 have been moved to Tier 2. This is in recognition that Tier 1 questions are tailored to individuals or small organisations with only local reach.
- A tailored invitation has been included for groups in the land use category (such as Timber Queensland, AgForce and Qld Farmers Federation)

We would like to release the survey next week. Can you advise what level of approval we need before we can release the survey? Does it need to be seen by the Minister's Office. We are keen to get this out as soon as possible as time for the consultation is running short.

Thanks

Beth

PS I am not in the office today as I am still unwell.

Dr Beth Clouston
A/Director
Business Reform Unit | Conservation and Sustainability Policy
Conservation and Sustainability Services
Department of Environment and Heritage Protection

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Email: beth.clouston@ehp.qld.gov.au

Published on DES Disclosure
RTI Act 2009

State Government Koala Initiatives Review

Draft Consultation Plan

September 2016

Purpose

The purpose of the consultation is to help inform the expert panel's advice on the most appropriate and realistic actions to reverse the decline, and ensure the continued existence, of viable koala populations in the wild in South East Queensland.

There are a large number of groups and individuals with an interest in koalas and it is not possible to undertake face to face consultation with each and every one of them. It is proposed to divide the consultation into two components with different purposes.

- Tier 1: To allow groups and individuals to have their say about issues and propose solutions for consideration by the panel
- Tier 2: To enable the panel to capture the views of major stakeholders in koala conservation in South East Queensland that will ensure a balance of perspectives are taken account of, including those of South East Queensland local governments

Key messages

The Queensland Government is committed to ensuring viable and healthy koala populations in South East Queensland and across all of Queensland.

Although protection measures have been in place for the past 20 years, there is still a decline in koala population densities. However without these existing measures, there is the potential that the decline may have been significantly greater. There is now an opportunity to review all koala programs and initiatives to determine if changes are needed to current strategies.

The consultation will be used, in part, in the development of recommendations for future strategies to ensure the long-term survival of koalas in the wild in the state's south-east.

Methods of consultation

1) Tier 1

This component will be conducted by the Department of Environment and Heritage Protection (EHP).

Submissions will be sought publicly, through the Get Involved website. Invitations to complete the survey will be sent via email to those interested individuals and groups who are known to EHP, or who have contacted EHP in relation to the findings of the Uniquest report or the announcement of the expert panel.

EHP has assembled a database of stakeholders (attachment 1). There is also potential to funnel smaller groups through the Queensland Conservation Council. The Queensland Conservation Council will be contacted by EHP when the survey has been released.

Given the high level of interest in the expert panel process, and koala conservation in general, it will not be possible for the panel to meet with tier 1 groups or individuals to hear their concerns.

The questionnaires will be prepared and endorsed by the panel prior to sending by the end of September 2016. The consultation period will be open for three weeks. Late applications will be accepted, within reason.

Themes for the questions and expected outcomes:

Theme	Expected outcome
Identification of the threats that have the greatest impact in a respondent's area.	Impact of threats at a local level that are having the greatest impact to inform where future management actions could be targeted. Potential for comparison of this information across a number of regions.
What potential mitigation measures would best address these threats?	Identification of mitigation measures at a local level.
Of existing measures, what is working, what isn't and where could improvements be made?	Information about the effectiveness of current mechanisms at a local level.
Actions that could contribute to the process, such as koala sighting days that could contribute to the citizen science component.	Details of actions that could inform a citizen science component, such as sightings events or natural history knowledge

The questionnaires will also allow for groups to provide other views through a free text field.

Questions

The text for the online survey is included in Attachment 2.

2) Tier 2

Selected groups identified by EHP will be sent an invitation asking for written submissions, with the option to make their submission public. Some invitations will be tailored for specific interests, such as local government or a property development perspective (attachment 2). Invitations will be sent to select groups and are included in attachment 3.

When the panel require clarification or further information regarding a submission, that party may be invited to a face-to-face session. The objective of this session is so the panel can ask further questions about the submissions, *not* to allow submitters to ask questions of the panel.

These will be closed sessions with a specified allocated time per group. Not all written submissions will require a session, and there will be no sessions available to groups who do not offer a submission.

Depending on the number of submissions, it may be possible to group the face-to-face sessions according to area of interest e.g. wildlife hospitals.

Submissions will also be requested from local governments in the regions represented by the South East Queensland Regional Plan. (Attachment 3).

The Local Government Association of Queensland (LGAQ) and the Council of Mayors will be advised prior to local governments receiving invitation to participate. The advice will also include an invitation to make their own submission.

Local governments will be given the opportunity to provide a written submission and participate in face-to-face consultation. As for other stakeholders in Tier 2, local governments will be able to provide a submission in any format and the response should focus on:

- If local government consider the current measures to be effective for koala conservation within their jurisdictions and what improvements could be made
- Comments on the principles provided in Queensland's planning system to guide local governments in land use planning and development assessment.

The face-to-face consultation for local governments will be conducted on one full day in Brisbane. Consultation will be conducted in groups of 2-3 local governments (depending on acceptance of invitation to attend the consultation). The groupings will be based on region (ie Noosa and Sunshine Coast councils). This will allow for approximately one and a half hours per grouping.

The date for face-to-face consultation is to be confirmed. The sessions will be conducted in Brisbane.

Analysis of results

EHP will conduct and analyse the results of the general written consultation. A consultation report will be prepared for the expert panel. Results will be grouped into themes, and will include initial analysis of options. The panel's role will be to provide further analysis which will then be used to inform recommendations.

EHP officers will take notes to record the information provided at the face to face consultation session to provide to the panel. The panel's role will be to provide an analysis of the results that will then be used to inform recommendations. The recommendations will come from a combination of both empirical analysis and the views expressed through the consultation process.

An overview of the outcomes of all the consultation will also be prepared by EHP and included in the interim report.

Details of the roles and responsibilities for each party are included in attachment 4.

Budget

All costs incurred will be the responsibility of EHP.

Conflict of interest

Conflicts of interest will be addressed in the process described in the Conflict of Interest Statement in attachment 5.

Next steps

This consultation will cease once the analysis of results have been completed, and all panel comments have been addressed or incorporated.

The results of the consultation will then be included in the interim report.

An expert elicitation process may be conducted as a way of retrieving and qualifying expert knowledge in a particular domain, where this information is required in its own right, or where the results of the consultation identify a need for expert knowledge.

Revision history

Revision date	Version No.	Author	Description of changes
22/9/16	2	C George	Edits in response to email from J Rhodes dated 22/9/16. Amendments include adding academics and professional groups to tier 2 and tailored questions for the land use perspective.

Published on DES RTI Act 2009

Attachment 1: Tier 1 consultation

Title	First Name	Last Name	Position	Organisation
Non-Government Organisations				
Mr	Atticus	Fleming	Chief Executive	Australian Wildlife Conservancy
Ms	Tessa	Jakszewicz	CEO	Landcare Australia
Mr	Brendan	Foran	CEO	Greening Australia
Dr	Ronda	Green	Chair	Wildlife Tourism Australia
Mr	Cameron	Costello	CEO	Quandamooka Yoolooburrabee Aboriginal Corporation
Dr	George	Wilson	Principal	Australian Wildlife Services
Mr	Greg	Mifsud	National Wild Dog Facilitator	Invasive Animals CRC
Conservation/Wildlife Rescue and Rehabilitation Groups				
Ms	Pam	Spence		Birkdale Action Group
Mr	David	Horstman		Pine Rivers Koala Care
Ms	Karen	Scott	President	Wildcare Australia Inc
Ms	Vicky	Dawson	Treasurer and Member Secretary	QLD Wildlife Rehabilitation Council
Ms	Meghan	Halverson	President	QLD Koala Crusaders
Ms	Anna	Itkonen	President	GECKO
Ms	Anika	Lehmann	President	Moreton Bay Koala Rescue
Ms	Sylvia	Whiting	President	Wildlife Volunteers Association Inc.
Ms	Ruth	Lewis	President	Ipswich Koala Protection Society
Mr	Ray & Murray	Chambers	Owner/Operators	Koala Rescue QLD
				Koala Action Inc
				Wildlife Rescue Sunshine Coast Inc
				Protect the Bush Alliance
				Logan and Albert Conservation Association (LACA)
				Somerset Region Wildlife Rescue

Individuals

Ms	Charlie	Lewis
Mr	Shaun	Adams
Mr	Peter	Perak
Ms	Sylvia	Cooper
Mr	Carl	Warner
Ms	Diana	Tomkins
Mr & Mrs	Ian & Estelle	James
Mr	Robert	Mollohan
Mr	Tom	Claxton
Ms	Margaret	Hardy
Dr	Nicola	Laws

4 July 2016 workshop attendees

Dr	Bill	Ellis	University of Queensland F04 Contrary to public interest
Ms	Kelsey	Engle	Koala Ecology Group Head Curator Australia Zoo
Professor	Peter	Timms	Professor of Microbiology University of the Sunshine Coast F04 Contrary to public interest
Ms	Wanda	Grabowski	President / Secretary Koala Action Inc F04 Contrary to public interest
Dr	Jon	Hanger	Managing Director Endeavour Veterinary Ecology Pty Ltd F04 Contrary to public interest
Ms	Leslie	Shirreffs	The University of Queensland F04 Contrary to public interest
Dr	Clive	McAlpine	School of Communication and Arts University of Queensland F04 Contrary to public interest
Associate Professor	Kelly	Fielding	

Attachment 2:

Text for tier 1 and 2 koala consultation

1. Online survey

Have your say on protecting Queensland's koalas

The Queensland Government has been progressively building a program of koala protection measures over the last 20 years to address the decline in the koala population in South East Queensland. While many of the measures have saved the lives of individual koalas, the population has continued to decline.

The Government is now reviewing its koala programs and initiatives to identify what needs to be changed to maintain South East Queensland's koala populations.

While the Government will be drawing on the latest research and reflecting on how to improve its current strategies, it also wants to capture the views of the community and the key stakeholders who have been working within the community on their own initiatives to protect local koala populations.

This survey is designed to give you a chance to have a say in the koala's future in Queensland.

Q.1 Are you:

- An individual
- Community group
- Government
- Peak body
- Conservation group
- Other, please describe:

Q.2 What is your postcode?

Q.3 There are a number of existing measures for the protection of koalas that have been implemented by the Queensland Government, ranging from habitat purchases to planning mechanisms. Of these measures, are there any that you consider to be working well? Are there any that are not achieving outcomes? Are there areas where improvements could be made? Details of the existing measures are attached (currently included as item 3, this may be an attachment or text, depending on survey specifications).

Q.4 What are the threats that are having the greatest impact to koalas in your local area?

[Redacted]

Q.5 Please describe your local area, for example, this could be a local government area or region

[Redacted]

Q.6 Why do you consider that these threats are having the greatest impact?

[Redacted]

Q.7 Can you recommend measures that could address these threats? These could be new measures, or amendments to existing measures.

[Redacted]

Q.8 Do you undertake any activities, or record observations, such as koala sightings in your local area, that could be used for monitoring koala conservation?

[Redacted]

If you provided a response to Q8, the Queensland Government may contact you to discuss these activities further. If you consent to being contacted, please provide your contact details:

Name:

Organisation:

Phone:

Email:

Q.9 Do you have any further comments:

[Redacted]

2. Draft invitations

Note that:

- Invitations for tier 1 and 2 will be sent from a generic EHP email.
- Tier 2 will not be an online survey

a. Invitation tier 1 – identified stakeholders

I am writing to provide an update on the review of the koala programs and initiatives and to invite you to participate in consultation.

An expert panel has been convened to provide advice on an appropriate response to the continued decline of koalas in South East Queensland.

The Queensland Government also recognises that there are many other individuals and groups that can make a valuable contribution to this process. You are invited to provide feedback through an online survey.

The survey is available at <>> and will be open from <>> to <>>.

b. Invitation tier 1 or 2 – workshop participants

I am writing to provide an update on progress of the review of koala programs and initiatives since the workshop you attended on 4 July 2016.

The panel have commenced the review and an interim report is due by the end of 2016. This report will be informed, in part, by consultation. The consultation period is now open and involves two components: an online survey that is open to the public to allow interested parties to have their say in the koala's future in South East Queensland and a more targeted request for submissions from selected key stakeholders.

Your contribution to this workshop has been a valuable part in the process to help to define the issues facing koalas and you are welcome to provide further information through with a written submission. If you have previously provided a submission, that submission will be considered.

If you would like to provide a written submission, the closing date is <>> and submissions can be sent to: BRU.NCS@ehp.qld.gov.au Please advise the department upon submitting if you do not want your submission to be published on its website or otherwise made publically available.

Submissions will be accepted in any written format and should consider issues including, but not limited to:

- Of existing measures, what is working, what isn't and where could improvements be made? An overview of existing measures is attached.
- Are there any other measures that you consider to be effective for koala conservation? These measures could be initiatives adopted by other states and territories in Australia, or best practices approaches to conservation internationally?
- What potential management options would deliver the best outcome for koala conservation?
- Do you have any comments on the Queensland State Government planning framework, as it relates to koala protection measures?

c. Invitation tier 2 (excluding local government)

The Queensland Government is conducting a review of koala programs and initiatives in the wake of a new report confirming populations continue to decline in South East Queensland. The purpose of the review is to determine the most appropriate and realistic options to ensure the long-term persistence of koala populations in the wild within south east Queensland.

An expert panel has been convened to provide advice to help determine the most appropriate and realistic options for koala conservation.

The Queensland Government also recognises that there are many other individuals and groups that can make a valuable contribution to this process, and you are invited to play a part in this process by providing a submission on current Queensland Government koala conservation measures and future management options.

Your submission will allow the expert panel to capture your views, as a major stakeholder in koala conservation and urban development in South East Queensland, and will ensure a balance of perspectives are considered.

Submissions will be accepted in any written format and should consider issues including, but not limited to:

- Of existing koala conservation measures, what is working, what isn't and where could improvements be made. An overview of existing measures is attached.
- Are there any other measures that you consider to be effective for koala conservation? These measures could be initiatives adopted by other states and territories in Australia, or best practices approaches to conservation internationally.
- Can you suggest any realistic and implementable management options that would deliver the best outcome for koala conservation?
- Do you have any comments on the Queensland State and or local Government's planning and development (including offsets) framework, as it relates to koala protection measures in South East Queensland?

You may also be invited to attend a face-to-face consultation session to provide further details about your submission.

Please advise the department upon submitting if you do not want your submission to be published on its website or otherwise made publically available.

The closing date for submissions is <>> and submissions can be sent to: BRU.NCS@ehp.qld.gov.au

d. Invitation tier 2 Development perspective (UDIA, Property Council)

The Queensland Government is conducting a review of koala programs and initiatives in the wake of a new report confirming populations continue to decline in South East Queensland. The purpose of the review is to determine the most appropriate and realistic options to ensure the long-term persistence of koala populations in the wild within south east Queensland.

An expert panel has been convened to provide advice to help determine the most appropriate and realistic options for koala conservation.

The Queensland Government also recognises that there are many other individuals and groups that can make a valuable contribution to this process, and you are invited to play a part in this process by providing a submission on current Queensland Government koala conservation measures and future management options.

Your submission will allow the expert panel to capture your views, as a major stakeholder in koala conservation and urban development in South East Queensland, and will ensure a balance of perspectives are considered.

Submissions will be accepted in any written format and should consider issues including, but not limited to:

- How do the existing koala conservation measures operate for developers? From a developer's perspective, what is working, what isn't and where could improvements be made? An overview of existing measures is attached.
- Are there any other measures that you consider could be effective for koala conservation in the development context? These measures could be initiatives adopted by other states and territories in Australia, or best practices approaches to conservation/development interaction internationally.
- What potential management options would deliver the best outcome for koala conservation in the development context?
- Do you have any comments on the Queensland State Government [and local government?] planning and development (including offsets) framework, as it relates to koala protection measures?

You may also be invited to attend a face-to-face consultation session to provide further details about your submission.

Please advise the department upon submitting if you do not want your submission to be published on its website or otherwise made publically available.

The closing date for submissions is <>> and submissions can be sent to: BRU.NCS@ehp.qld.gov.au

e. Invitation tier 2 Land use / primary industry perspective (Timber Queensland, AgForce, Queensland Farmers Federation etc)

The Queensland Government is conducting a review of koala programs and initiatives in the wake of a new report confirming populations continue to decline in South East Queensland. The purpose of the review is to determine the most appropriate and realistic options to ensure the long-term persistence of koala populations in the wild within south east Queensland.

An expert panel has been convened to provide advice to help determine the most appropriate and realistic options for koala conservation.

The Queensland Government also recognises that there are many other individuals and groups that can make a valuable contribution to this process, and you are invited to play a part in this process by providing a submission on current Queensland Government koala conservation measures and future management options.

Your submission will allow the expert panel to capture your views, as a major stakeholder in koala conservation and urban development in South East Queensland, and will ensure a balance of perspectives is considered.

Submissions will be accepted in any written format and should consider issues including, but not limited to:

- How do the existing koala conservation measures operate for private sector organisations involved in land use and primary production? From this sector's perspective, what is working, what isn't and where could improvements be made? An overview of existing measures is attached.
- Are there any other measures that you consider could be effective for koala conservation in the development context? These measures could be initiatives adopted by other states and territories in Australia, or best practices approaches to conservation/development interaction internationally.
- What potential management options would deliver the best outcome for koala conservation in the development context?
- Do you have any comments on the Queensland State Government planning and development (including offsets) framework, as it relates to koala protection measures?

You may also be invited to attend a face-to-face consultation session to provide further details about your submission.

Please advise the department upon submitting if you do not want your submission to be published on its website or otherwise made publically available.

The closing date for submissions is <>> and submissions can be sent to: BRU.NCS@ehp.qld.gov.au

f. Invitation Tier 2 (local government)

The Queensland Government is conducting a review of koala programs and initiatives in the wake of a new report confirming populations continue to decline in South East Queensland. The purpose of the review is to determine the most appropriate and realistic options to ensure the long-term persistence of koala populations in the wild within south east Queensland.

An expert panel has been convened to provide advice to help determine the most appropriate and realistic options for koala conservation.

As a local government within South East Queensland, having an interest in koala conservation and planning considerations, you are invited to provide a submission on current Queensland Government koala conservation measures and future management options.

Submissions will be accepted in any written format and should consider issues including, but not limited to:

- Of existing koala conservation measures, what is working, what isn't and where could improvements be made. An overview of existing measures is attached?
- Are there any other measures that you consider to be effective for koala conservation? These measures could be initiatives adopted by other states and territories in Australia, or best practices approaches to conservation internationally?
- Can you suggest any realistic and implementable management options that would deliver the best outcome for koala conservation?
- Do you have any comments on the Queensland State Government planning framework, as it relates to koala protection measures, in particular the Koala State Planning Regulatory Provisions and the State Planning Policy?
- Do you consider the current measures to be effective for koala conservation within their jurisdictions and what improvements could be made?

- Any comments on the principles provided in Queensland's planning system to guide local governments in land use planning and development assessment.

You will also be invited to attend a face-to-face consultation session to provide further details about your submission.

Please advise the department upon submitting if you do not want your submission to be published on its website or otherwise made publically available.

The closing date for submissions is <>> and submissions can be sent to: BRU.NCS@ehp.qld.gov.au

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3. Key State Government current measures for koala protection in Queensland

Planning instruments

Sustainable Planning Act 2009: establishes an efficient, effective, transparent, integrated, coordinated, and accountable system of land use planning , development assessment and related matters that facilitates the achievement of ecological sustainability.

State Planning Policy 2014 (SPP) defines State planning interests including biodiversity. Local government planning schemes are required to reflect these policies. The SPP biodiversity planning policies require local government planning schemes to avoid, minimise and offset impacts on matters of State environmental significance (MSES), protect corridors and facilitate a net increase in koala bushland habitat in SEQ. The SPP is supported by a map of the areas of MSES, including threatened species habitat throughout the State (including essential habitat for koalas).

SEQ Regional Plan 2009 – 2031: Contains koala planning policies similar to the SPP and supports the principle that koala populations in the region are enhanced through the protection, management and the achievement of a net gain in bushland koala habitat and through managing conflict with urban development.

South East Queensland Koala Conservation State Planning Regulatory Provisions 2010 (SPRP): a higher order planning instrument than the SPP and Regional Plans. The SPRP applies to koala habitat areas under most threat from urban expansion. This incorporates priority koala assessable development areas which are made up of the koala coast and Pine Rivers areas, and the koala assessable development areas which are made up of areas managed under previous state koala conservation initiatives (Koala Conservation areas, Koala Sustainability areas and Urban Koala areas).

Local government planning schemes: All local government planning schemes in the Koala Coast (The Koala Coast is located 20 km south-east of Brisbane and covers an area of 375 km and encompasses portions of three local government authorities: the mainland portion of Redland City, the eastern portion of Logan City and the south-eastern portion of Brisbane City) and Moreton Bay Regional Council are considered to meet the SPP requirements. The SPRP is administered by local governments and applies in addition to planning schemes requirements. Habitat clearing is restricted in priority koala assessable development area and in the koala assessable development area the avoid, minimise, offset principle applies. The SPRP is supported by a koala habitat values map. This map includes rehabilitation areas in addition to habitat areas.

Vegetation Management Act 1999, Regional Vegetation Management Code: The code applies to regulated vegetation including essential koala habitat that occurs outside of urban areas.

Policy and Legislation

Nature Conservation Act 1992 and subordinate legislation: Management of koalas as protected wildlife and special considerations for koalas, e.g. wildlife regulation lists koala as vulnerable wildlife (in the SEQ Bioregion in 2004 and across the State in 2015).

Nature Conservation (Koala) Conservation Plan 2006 and Management Program 2006 – 2016: The main purposes of this plan are—

- (a) to promote the continued existence of viable koala populations in the wild; and

- (b) to prevent the decline of koala habitats, including by providing for the rehabilitation of cleared or otherwise disturbed koala habitats; and
- (c) to promote future land use and development that is compatible with the survival of koala populations in the wild.

Policies relating to sequential clearing, use of a koala spotter, the rehabilitation of injured or sick koalas and translocation remain in place.

This plan identifies Koala Conservation Areas, Koala Sustainability Areas and Urban Koala Areas which were supported by Regional Koala policies in the SEQ Regional Plan 2005.

Code of Practice: care of sick, injured, orphaned protected animals in Queensland: General requirements for care, rehabilitation and release of protected animals, with special requirements for koalas where relevant including conditions for release to the wild and restrictions on translocation outlined in koala conservation plan.

State Government Supported Community Infrastructure (CI) Koala Conservation Policy: ensures State Government agencies consider koala conservation outcomes in the planning and delivery of government infrastructure such as roads and school buildings. State agencies are required to provide a net gain in bushland koala habitat in South East Queensland for unavoidable impacts on higher quality koala habitat.

Queensland Environmental Offsets Act (2014) and subordinate legislation: The Queensland Environmental Offset Policy is used to ensure that environmental offsets for unavoidable impacts on high quality koala habitat, regulated by the SPRP, contribute to the rehabilitation, establishment and protection of koala habitat.

Model local law for the management of dogs: A model local law for the management of dogs was developed as part of the Koala Response Strategy, now incorporated into koala conservation requirements of the Model Local Law No 2 (Animal Management) 2010 template, which has been adopted by local governments in areas where koalas are present, for example Moreton Bay Regional Council, Redlands City Council and Gold Coast City Council.

Support

Moggill koala hospital: The hospital was opened by the Queensland Government in response to public concern about the number of diseased and injured koalas in SEQ.

Daisy Hill koala centre: The Daisy Hill Koala Centre was established by the Queensland Government as a koala education centre, open to the public.

SEQ koala survey & monitoring: koala surveys in the eastern South East Queensland local government areas to gather baseline data on koala distribution. Koala survey data for the eastern South East Queensland local government areas of Moreton Bay, Noosa, Ipswich, Gold Coast, Redland, Logan, Brisbane and the Sunshine Coast is available for Moreton Bay, Noosa, Ipswich, Gold Coast, Redland and Logan. Data for the other areas will be published as they become available.

Koala-sensitive Design Guidelines: guide to koala-sensitive design measures for planning and development activities provides information for managers, land-use planners, infrastructure providers and development proponents.

Attachment 3:

Tier 2 consultation:

Name	Area of interest
1. sch4 Contrary to public interest Central University Queensland, (Dr Flavia Santamaria)	Academic
2. Griffith University, (Prof Darryl Jones, Prof Zhihong Xu)	Academic
3. University of Queensland, (Dr Hawthorne Beyer, Prof Frank Carrick, Dr Stephen Johnstone, Prof Hugh Possingham)	Academic
4. Australia Zoo	Animal welfare, and representing local rescue and rehabilitation groups
5. Currumbin Wildlife Hospital, (Dr Michael Pyne)	Animal welfare, and representing local rescue and rehabilitation groups
6. RSPCA	Animal welfare, and representing local rescue and rehabilitation groups
7. Australian Conservation Foundation, (Mr Andrew Picone)	Conservation
8. Australian Koala Foundation	Conservation
9. Biolink , (Mr John Callaghan)	Conservation
10. Brisbane Region Environment Council, (Mr Ted Fensom)	Conservation
11. Coomera Conservation Group, (Ms Karina Waterman & Ms Nicole Taylor)	Conservation
12. Environmental Defenders Organisation	Conservation
13. Humane Society International, (Mr Evan Quartermain)	Conservation
14. Koala Action Group, (Ms Debbie Pointing)	Conservation, sch4 Contrary to public interest
15. Koala Tracker, (Ms Alex Harris)	Conservation
16. OWAD, (Ms Olivia Woosnam)	Conservation
17. Queensland Conservation Council (Mr Time Seelig)	Conservation
18. Queensland Environmental Law Association, (Ms Shari Burke)	Conservation
19. Queensland Fauna Consultancy, (Mr Bryan Robinson)	Conservation
20. Queensland Native Fauna Advisory Group, (Mr Euan	Conservation

sch4 Contrary to public interest Edwards)	
21. Queensland Trust for Nature, (Ms Nerida Bradley, Mr Ben O'Hara)	Conservation
22. SEQ Catchments	Conservation
23. Sunshine Coast Environmental Council	Conservation
24. The Wilderness Society	Conservation
25. Wildlife Preservation Society of Queensland	Conservation
26. World Wildlife Fund, (Mr Martin Taylor)	Conservation
27. Department of Transport and Main Roads	Government - Translocation and findings from the Moreton Bay Rail Link Project
28. Allens, (Ms Roseanne Meurling)	Planning
29. Buckley Vann, (Mr Greg Vann, Mr David Corkhill, Mr Josh Walker)	Planning
30. Cardno, (Mr Steve Reynolds)	Planning
31. Property Council of Australia, (Mr Christopher Mountford)	Planning
32. QIC, (Mr Scott Douglas)	Planning
33. Stockland, (Mr Gareth Richardson)	Planning
34. Tract Consulting	Planning
35. Urban Development Institute of Australia	Planning
36. Urbis, (Mr John Brannock & Ms Ashley Lane)	Planning
37. AgForce	Land use
38. Queensland Farmers Federation	Land use
39. Timber Queensland	Land use

Local Government
Brisbane City Council
City of Gold Coast Council
Ipswich City Council
Lockyer Valley Regional Council
Logan City Council
Moreton Bay Regional Council
Noosa Shire Council
Redland City Council
Scenic Rim Council
Somerset Regional Council
Sunshine Coast Council
Toowoomba Regional Council

Attachment 4: Roles and responsibilities

Tier 1:

EHP's responsibilities

- Prepare consultation materials, include template for submissions and questions.
- Distribute and materials and receive submissions
- Primary liaison between submitters and other parties for all enquiries
- Analysis of results, including grouping responses into key themes and summarising for the panel's consideration

Panel's responsibilities

- Approve consultation materials
- Provide comment on EHP's analysis

Tier 2:

EHP's responsibilities

- Prepare consultation materials, including outline of expected response.
- Distribute and materials and receive submissions
- Primary liaison between submitters and other parties for all enquiries
- Collate submissions and conduct initial analysis
- Organise face-to-face meeting
- Provide support during face-to-face meeting, including notating comments
- Collate other received submissions (ie documents submitted at Community Cabinet etc) for inclusion in analysis
- Analysis of results

Panel's responsibilities

- Approve consultation materials
- Review submissions
- Advise EHP of submitters eligible for face-to-face consultation
- Prepare lead questions for face-to-face consultation
- Review and comment on the analysis of results
- Materials to support consultation – to be provided by EHP

Consultation stage	Material
All	Databases of contacts for the three components of consultation
Tier 1	Questionnaire for general consultation
Tier 1 and 2	Generic email address to receive submissions
Tier 2	Structured guidance to the participants for the formal face to face consultation
Tier 2	Invitations and schedule of times for the formal face to face consultation

Attachment 5: Conflict of interest statement

The purpose of this statement is to help members of the Koala Expert Panel to effectively identify, disclose and manage any actual, potential or perceived conflicts in order to protect the integrity of the panel and the objectives it aspires to, the integrity of EHP, and to manage the risk of conflict of interest.

This statement relates specifically to the consultation process. General conflicts of interest are managed through other processes.

A conflict of interest occurs when a person's interests conflict with their responsibility to act in the best interests of the consultation process, including participating in the analysis of consultation results. A conflict of interest can involve avoiding personal, financial or professional disadvantage and/or gaining advantage. It is a responsibility of the panel and to the EHP to ensure that ethical, legal, financial or other conflicts of interest be managed and that any such conflicts (where they do arise) do not impede the obligations of the panel.

Considerations with the conflict of interest

- Whether the conflict needs to be avoided or simply documented
- Whether the conflict will realistically impair the panel member's capacity to impartiality
- Alternative options to avoid the conflict
- The possibility of creating an appearance of improper conduct that might impair confidence in, or the reputation of, the panel and the Department of Environment and Heritage Protection

Actions to be taken when a conflict of interest is identified

- EHP will prepare a list of submitters for Tier 2 consultation and submit to the panel.
- Panel members will identify submitters where there is a conflict of interest, the reason for the conflict of interest, and if the panel member considers the conflict needs to be avoided or simply documented.
- Where there is doubt about a perceived conflict of interest, or whether the conflict of interest should be avoided or documented, EHP and the panel will mutually decide on a response.
- Where a panel member has identified a conflict of interest with a submitter that needs to be avoided:
 - The panel member will be excluded from any face-to-face consultation
 - Comments on written submissions will be included for consideration, however the chair of the panel will moderate any comments where there is a conflict of interest and those comments do not align with other panel member's comments. In the instance whereby the chair of the panel has the conflict of interest, it is expected the other panel members will act as moderators.
- All conflicts of interest, and the reason for the conflict of interest, will be documented and held by EHP.
- The group/individual with the identified conflict of interest will be notified of the action taken and any comments or concerns made by the group/individual will be documented and addressed immediately as they arise.

- The Executive-Director, Conservation and Sustainability Policy, EHP will have the final decision in all decisions regarding conflicts of interest in the consultation process.

EHP staff are bound by the *Public Service Act 2008* and the *Public Sector Ethics Act 1994* which requires adherence to the ethics and principles outlined in the *Code of Conduct for the Queensland Public Service*.

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