

# Complaint - Safety or Other

Created by Paul Brown on 14/06/2016

Number 1,425

Status **Open**

**Title** Schedule 4 - Contrary to public interest

**Representation by** CMSHA 1999 s. 275

**Complaint Received By** Paul Brown

**Action Officer** Paul Brown

**Date Received** 13/06/2016

**Time Received** 16:00

**Region** Central  
Central

**Additional Action Officer(s)** Andrew Smith  
Neil Reynoldson

**Office** Mackay District Office

## Complaint Details

**Mine Name** Lake Vermont

**Operator** Thiess Pty Ltd

**File No** 40170

**Complaint Type** Mineworker Safety

**Complaint Made by** Mineworker

RTI DL RELEASE / DNRM

### Complaint Brief Description

A complaint was received on the 13/06/16 which was into:

Schedule 4 - Contrary to public interest

### Investigation Details

DATE	TIME	OFFICER	ACTION	FOLLOW UP
13/06/16	16:00-16:30	Paul Brown	Receive Complaint phone call	Schedule 4 - Contrary to public interest
20/06/16	11:00 - 12:30	Paul Brown Andrew Smith		Schedule 4 - Contrary to public interest
20/06/2016	13:00-13:30	Paul Brown Andrew Smith	Review of interview information + review of investigation activities to be undertaken	
20/06/2016	14:10- 14:16	Paul Brown	<p>Email to SSE: Good Morning s78B(2)</p> <p>I am currently conducting an investigation into a complaint made by a coal mine worker at Lake Vermont Mine. I have identified there may be a need to speak with a both current and former employees namely:</p> <p>s78B(2)</p> <p>I would respectfully request that you provide last known contact number and address for persons listed by close of business Friday 24<sup>th</sup> June 2016 . Please identify persons still employed at the site and current rosters.</p> <p>This request is made pursuant to 6.2(E) Australian Privacy Principles, Schedule 1 Privacy Act 1988 is a disclosure of such information reasonably necessary for one</p>	

RTI DISCLOSE - DNRM

			<p>or more enforcement related activities conducted by, or on behalf of, an enforcement body.</p> <p>The information would be protected pursuant to Section 275A of the Coal Mining Safety and Health Act 1999.</p> <p>Regards, Paul Brown Inspector of Mines</p>
20/06/16	14:00-14:25	Andrew Smith	<p>Draft and send Document production notice to SSE s78B(2) requesting documents:</p> <ol style="list-style-type: none"> <li>1. Copy of procedure in place at the mine on 29/01/2016 for Isolating and tagging in accordance with Regulation 78 of the Coal Mining Safety and Health Regulation 2001</li> <li>2. Copy of Risk assessment that underpinned procedure for Isolating and tagging in place at the mine on 29/01/2016</li> <li>3. Copy of procedure implemented or proposed to be implemented at the mine after the 29/01/2016 for Isolating and tagging in accordance with Regulation 78 of the Coal Mining Safety and Health Regulation 2001</li> <li>4. Copy of Risk assessment that underpins new procedure for Isolating and tagging proposed to be implemented or implemented at the mine after the 29/01/2016.</li> <li>5. Copy of Change Management procedure in place at the mine on 29/01/2016</li> <li>6. Copy of change management documents associated with the new procedure for Isolating and tagging proposed to be implemented or implemented at the mine after the 29/01/2016</li> <li>7. Copy of any training material to be used in the implementation of the new procedure for Isolating and tagging proposed to be implemented or implemented at the mine after the 29/01/2016.</li> <li>8. Copy of assessment material to be used in the implementation of the new procedure for Isolating and tagging proposed to be implemented or implemented at the mine after the 29/01/2016.</li> <li>9. List of persons appointed as Trainer and Assessors on site at the mine as of 29/01/2016.</li> </ol>

RTI DL RELEASED ON 01/06/2016

			<p>10. Details of any training undertaken in the new procedure for Isolating and tagging proposed to be implemented or implemented at the mine after the 29/01/2016</p> <p>11. Copy of any procedure in place at the mine that deals with Fit for work procedures in accordance with Regulation 42 of the Coal Mining Safety and Health Regulation 2001</p> <p>12. Copy of training records for RTI s78B(2) - Personal Information (20/12/1967)</p>	
21/06/16		BROWN	Schedule 4 - Contrary to public interest	
24/06/16		Brown	Email received from SSE s78B(2) Copies attached to complaint file.	
28/06/2016		SMITH	2 x document production notices compiled and sent to SSE s78B(2)	
29/06/16	1419-1430	SMITH	Response to Notice 1 received from SSE s78B(2)	
18/07/2016	14:00-14:30	SMITH BROWN		
18/07/2016	14:24	SMITH		
18/07/2016	14:25	SMITH	Schedule 4 - Contrary to public interest	
18/07/2016	14:35-14:40	SMITH	<p>EMAIL SENT :</p> <p>Further to our telephone call this afternoon, I would respectfully request that you give consideration to taking part in an interview in relation to an investigation into a complaint by a coal mine worker that Inspector of Mines Paul Brown and I are undertaking. The complaint relates to a training issue relating to the roll out of a modified Isolation , Lockout and tagging SOP that occurred at the Lake Vermont mine in late January 2016.</p> <p>1: The interview/statement is a voluntary process and you do not have to take part if you don't wish to do so.  2: The interview/statement will be electronically recorded  3: You will be entitled to a copy of the recording of the interview/statement at the conclusion  4: How you chooses to answer</p>	

RTI DL RELEASE - DNR/M

			<p>questions in the interview/statement is a matter for yourself. You can answer all of them, some of them or none of them</p> <p>5: You are entitled to have a support person during the interview/statement</p> <p>6: You are entitled to consult with and have present during the interview/statement a solicitor of your choosing.</p> <p>7: The interview/statement would be conducted at the DNRM office located in Little Drysdale Street in Ayr on a date and at a time that is convenient to you .</p> <p>We would respectfully request that you give your consideration in taking part in the interview/statement process and provide a response via email.</p> <p>We are available from Wednesday the 27<sup>th</sup> of July 2016 onwards</p> <p>Please do not hesitate to contact me if you have any questions.</p>	
22/07/2016	12:35-12:40	SMITH Schedule 4 -	<p>Emails sent to both 4 - Contrary to public interest</p> <p>requesting that they partake in an interview.</p>	
01/08/2016	10:50-12:00	SMITH BROWN	Schedule 4 - Contrary to public interest	
01/08/2016	14:03	SMITH		
01/08/2016	1415-1445	SMITH BROWN	<p>Review interview and update interview plan for</p> <p>Schedule 4 - Contrary to public interest</p>	
05/08/2016	0645-0945	SMITH	Travel Mackay to Ayr	315 klms
05/08/2016	0645-0945	BROWN	Travel Mackay to Ayr	285 klms
05/08/2016	1050-1145	SMITH BROWN	Schedule 4 - Contrary to public interest	
05/08/2016	1300-1400	SMITH	Travel Townsville	90klms
05/08/2016	13:00-16:00	BROWN	Travel Mackay	285klms
08/08/2016	13:00-16:00	SMITH	Travel to Dysart from Mackay	278KLMS
08/08/2016	1430-1740	BROWN	Travel to Dysart from Newlands UG	
09/08/2016	09:50-10:00	SMITH BROWN	Travel to Lake Vermont	
09/08/2016	12:18-1130	SMITH BROWN	Schedule 4 - Contrary to public interest	
09/08/2016	1400-1514	SMITH BROWN		
09/08/2016	1537-1612	SMITH BROWN		
06/09/2016 to 09/09/2016	Cumulative 14.5hrs	Brown	Cumulative hrs noted in personal diary working on 4th Contrary to public interest	

10/09/2016	0830- 1800	Brown	Working on report	Contra to public interest	
03/10/2016		Brown	Schedule 4 - Contra to public interest complaint file	for feedback	Attached to
13/10/2016	12:00-1320	Brown	Updated Final report with Formatting and Grammar errors as requested by Chief Inspector. No Changes to document made that have changed the outcome of the report.		
20/10/2016	10:40	Brown	Schedule 4 - Contra to public interest		

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Schedule 4 - Contra to public interest

**From:** BROWN Paul [Paul.Brown2@dnrm.qld.gov.au]  
**Sent:** Tuesday, 21 June 2016 6:58 PM  
**To:** SMITH Andrew  
**Subject:** Fwd: Scans  
**Attachments:** 20062016154125.pdf; ATT00001.htm

Sent from my iPhone

Begin forwarded message:

RTI DL RELEASE - DNRM

Schedule 4 - Contrary to public interest

Email. Ellaway 20160121

1 of 3

2016-05-11-13329012-1604218

**From:** [REDACTED] - Personal Information  
**Sent:** Thursday, 5 May 2016 11:47 AM  
**To:** RTI s78B(2) - Personal Information  
**Subject:** Fw: Isolation and Tagging Training Material

Hi [REDACTED]

Below email sent to [REDACTED] 3 other Superintendents and Supervisor [REDACTED] that at the time was stepping up into a Superintendent role [REDACTED]  
[REDACTED] Sent Thursday 21/01/2016 at 5.02 AM

Regards

RTI s78B(2) - Personal Information  
Maintenance Manger  
Asia Pacific Mining - Lake Vermont Coal Project

**Thiess Pty Ltd**  
**Off Golden Mile Road, Dysart QLD 4745**

Locked Bag 5, Dysart Qld 4745

T +61 7 4968 4752 M [REDACTED]

E [mailto:\[REDACTED\]@thiess.com.au](mailto:[REDACTED]@thiess.com.au)

<http://thiess.com>

RTI DL RELEASE - DNRM

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**From:** [REDACTED]  
**Sent:** Thursday, 21 January 2016 5:02 AM  
**To:** [REDACTED]  
**Subject:** Fw: Isolation and Tagging Training Material

Gents,

Release



Attached is the isolation procedure that is coming, this will be rolled out in the next couple of weeks.

RTI s78B(2) - Personal Information

Maintenance Manager

Lake Vermont Coal Project

**Thiess Pty Ltd**

**Locked Bag 5, Dysart QLD 4745**

**Golden Mile Road, Dysart QLD 4745**

T +61 7 4968 4752 M +61 s78B(2)

E s78B(2)@thiess.com.au  
[thiess.com](http://thiess.com)

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**From:** s78B(2)  
**Sent:** Wednesday, 20 January 2016 1:01 PM  
**To:** RTI s78B(2) - Personal Information  
**Cc:** s78B(2)  
**Subject:** Isolation and Tagging Training Material

Hi Team,

Release

Can you please have a look over the attached new training material for Isolation and Tagging and provide some feedback.

Once everyone is ok with it then we will discuss a plan to roll it out.

Cheers.

Regards

s78B(2)

Training Coordinator  
Lake Vermont Coal Project  
T 07 4968 4868  
M s78B(2)  
E [s78B\(2\)@thiess.com.au](mailto:s78B(2)@thiess.com.au)  
Thiess Pty Ltd  
Golden Mile Road, Locked Bag 5, Dysart, QLD, 4745

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